

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, September 18, 2006

MINUTES

- I. The September 18, 2006 Personnel Committee Meeting was called to order at 6:07 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Gumina, Lewandowski, Nichols, Green, Alderman Hammelman, Alderman Olson, and Alderman Sohns. Also in attendance were Director of Administration Luberda and Human Resource Coordinator Zahn.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of minutes from meeting of August 21st, 2006.

Motion by Alderman Sohns and seconded by Member Olson to approve the August 21st, 2006 minutes. Motion carried: Ayes-All.

- IV. Processing of grievance regarding Fire Department employment separation benefits. The Personnel Committee may enter closed session pursuant to §19.85 (1)(a) and (c) Stats to deliberate concerning this case, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate..

After hearing information presented by John Young, Burt Robertson and Greg Muth on behalf of the Union, and by Mark Luberda on behalf of the City, there was a Motion by Member Lewandowski and seconded by Member Wikel to go into closed session at approximately 7:00 p.m. Motion carried. Ayes – All.

At 7:45 p.m. a Motion was made by Alderman Sohns and seconded by Alderman Olson to reenter open session. Motion carried. Ayes – All.

Motion by Member Nichols and seconded by Member Wikel to deny the grievance. Motion carried. Ayes – All.

- V. Open Positions Report

No Action Taken

- VI. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees; Franklin Police and Fire Department Clerical; Franklin Police Officers Association; Franklin Professional Firefighters Association Local 2760 I.A.F.F.; and Teamsters “General” Local Union No. 200 for competitive and bargaining

reasons, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Lewandowski and seconded Alderman Hammelman to go into closed session. Motion carried. Ayes – All.

Motion by Alderman Sohns and seconded by Member Lewandowski to reenter open session. Motion carried. Ayes – All.

No Action Taken

VII. Report/Presentation from Director of Administration on:

- a. General Benefit Options for Employees who Become Disabled.
There was a short discussion on the subject but due to the length of the meeting it was agreed to put this item back on next months agenda for discussion purposes.
- b. News Article – Danger Lurks in Public Works.
No Action Taken

VIII. Potential Items for Future Meeting Agendas

- a. Clarification of FMLA policy
- b. Performance Evaluations and Salary Matrix
- c. Changes to the Civil Service Personnel Rules
- d. Retiree Health Insurance Premiums
- e. Safety Programs

IX. Next Meeting Date – Monday, October 16, 2006 at 6:00 p.m.

X. Adjournment

Motion by Member Green and seconded by Member Lewandowski to adjourn the Personnel Committee meeting at 8:15 p.m. Motion carried: Ayes-All.